



## National Manufacturing Co., Inc.

*Deep / Shallow Drawn Metal, Machining & Fabrication*

ISO 9001

ISO 13485

AS9100

ITAR Compliant

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### Ethical Principles

Our ethical principles are the values that set the ground rules for all that we do as employees of National Manufacturing Co., Inc. We recognize the importance of credibility, integrity and trustworthiness to our success as a business. We are committed to upholding high ethical standards in all our operations, everywhere in the world with these guiding Principles:

**HONESTY:** We will act with honest dealings. We will not say things that are false or misleading. We will be as candid as possible, sharing information as appropriate to the relationship. We shall make every effort to ensure that we do not use any counterfeit materials or processes that violate our commitments or our customers' expectations.

**PROMISE-KEEPING:** We will make promises that are genuine and achievable and to keep our commitments to all stakeholders.

**FAIRNESS:** We will create and follow processes to achieve outcomes as intended. We shall be mindful that all of the products we make and sell are safe for their intended use.

**RESPECT FOR OTHERS:** We will be open and direct in our communication and receptive to alternative views. We will honor and value diversity and the abilities and contributions of others, embracing the responsibility and accountability for our actions.

**COMPASSION:** We will maintain an awareness of the needs of others and act to meet those needs whenever possible. We will be mindful of safe work practices with whom and wherever we work including company employees, customers, suppliers and neighbors. We will act in ways that are consistent with our commitment to social and environmental responsibility.

**INTEGRITY:** We will live up to our Company's Ethical Principles even when confronted by personal, professional and social challenges as well as economic pressures.

Scott Brown

**President**